

## **Chicony Power Technology Co., Ltd.**

### **Corporate Social Responsibility Commitment**

As a member of the global electronics industry, Chicony Power has been committed to corporate social responsibility. We actively support and participate in the Responsible Business Alliance (RBA), adhering to its Code of Conduct. This includes establishing sound corporate governance systems, safeguarding labor rights and welfare, creating product value and profits while considering environmental conservation, and engaging in social and humanitarian initiatives.

Through continuous innovation, research and development, we produce high-value-added products. We are committed to fostering a workplace that enables employees to fully unleash their potential. Our goal is to create the best benefits for our employees, shareholders and the community, while maintaining a balance between economic development, social responsibility and environmental sustainability.

#### **Our commitments are as follows:**

- Create company value and enhance the interests of shareholders and all stakeholders.
- Maintain good corporate governance, adhere to business ethics, and comply with legal regulations.
- Provide employees with a safe and healthy workplace, and encourage their participation in public welfare activities.
- Build an inclusive and diverse workplace, and provide equal opportunities to all employees.
- Collaborate with value chain partners to reduce the carbon footprint throughout the entire value chain.
- Research and develop eco-friendly and energy-efficient products, take environmental action, and reduce negative impacts to the environment.
- Improve resource efficiency, minimize waste, and explore innovative ways of recycling.
- Regularly publish a sustainability report that gives the stakeholders an evidence of our commitments.

**President :**

